



INDIGENOUS RELATIONS LEADERSHIP COMMITMENT

NPX is strongly committed to building strong relationships with Indigenous Peoples and communities based on honesty, integrity, and respect. NPX will positively contribute to truth and reconciliation with Indigenous Peoples and communities in Canada by recognizing Indigenous and treaty rights, the diversity of Indigenous cultures across the country, and by jointly seeking opportunities to work together for mutual benefit.

NPX acknowledges that our operations lie within the unceded territory of the Chippewas of Nawash First Nation, the Saugeen Ojibwe and, more recently, the Saugeen Metis in Bruce County. NPX also operates in Durham Region on land within the jurisdiction of the Williams Treaties and on the traditional territory of the Mississauga's of Scugog Island First Nations, the Anishnaabe, the Chippewa, the Haudenosaunee and the Wendat peoples.

NPX recognizes the unique legal and constitutional rights of Indigenous peoples and seeks to understand and respect their history, customs, beliefs and traditions. This recognition and respect should be integrated into our business approach and the way we operate.

NPX is a proud member of the **CANADIAN COUNCIL FOR ABORIGINAL BUSINESS (CCAB)** and within 2 years of operation, has obtained the Progressive Aboriginal Relations (PAR) status at the "Committed Level".

At NPX we are committed to:

- Working closely with Indigenous peoples and communities to build and maintain effective, long-term and mutually beneficial relationships. To achieve this, we strive for relationships that are based on transparency, mutual respect, and trust.
- Listening and communicating with Indigenous peoples directly and openly about events, issues and ideas. We seek to consult and collaborate in a timely, interactive and culturally appropriate manner.
- Support strategies and programs that build capacity in Indigenous communities and enhance their ability to benefit from economic opportunities associated with innovation in the nuclear industry.
- Increasing Indigenous peoples' participation in our workforce through full-time employment and contracting opportunities.
- Working with communities to identify community investment opportunities that support Indigenous cultures and priorities.

Additionally, NPX recognizes the close cultural ties that Indigenous peoples have to the land and the environment. We accept our own obligations toward the land and to conduct our business in an environmentally responsible way over the long term. Our goal is to be a diverse workforce that is representative, at all job levels, of the citizens and communities that we serve.

Bharath Nangia
President & CEO

Gregg Stewart
Product Development

Steve Fernandes
Innovation Projects

Margaret McBeath
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