Do Good Things
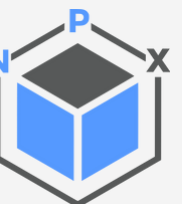
Corporate Social Responsibility Report

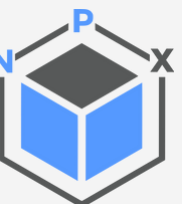## 2024

Why We Give Back

Our Mission

At NPX, we believe that every individual and every company has a responsibility to make the world a better place. Our commitment to social responsibility extends beyond our industry—it starts in our local communities, where we strive to create lasting, positive impact

Our Focus

Our social responsibility efforts are rooted in our values and driven by our people. We focus on:

- **Community Impact:** Supporting local organizations, schools, and initiatives that strengthen our communities.

- **Diversity & Inclusion:** Building an equitable, inclusive culture where all voices are heard.

- **Technology for Good:** Using innovation and nuclear expertise to drive sustainable solutions.

- **Employee-Led Initiatives:** Empowering our team to lead and champion causes that matter to them.
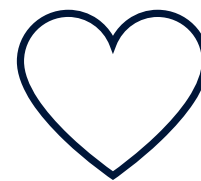
Our Approach

Try New Things
Innovation is at the heart of everything we do. We bring fresh ideas and creative solutions to support our communities.

Do Good Things
Community involvement is a priority. We dedicate time bi-weekly for company-wide discussions on new initiatives.

Move Fast
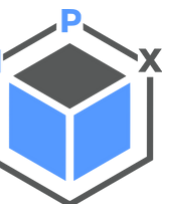We apply our fast-paced, start-up mindset to make a real difference—quickly and effectively.

Treat It Like A Project
Every initiative is tackled with the same rigor as our business projects: we identify needs, make a plan, and take action

Tracking Our Impact
At our recurring company wide Community Impax meetings, NPX'ers come together to drive meaningful change by organizing volunteer efforts, supporting local initiatives, and fostering a culture of social responsibility.

Leveling Up Our Impact

At NPX, we continuously strive to expand our social responsibility efforts and create meaningful change. Each year, we challenge ourselves to do more—supporting our communities, empowering employees, and driving innovation for good.

2024 Impact Highlights

70+
Unique Initiatives

4,000+
Hours Volunteered

$250,000+
Donated to Community Causes
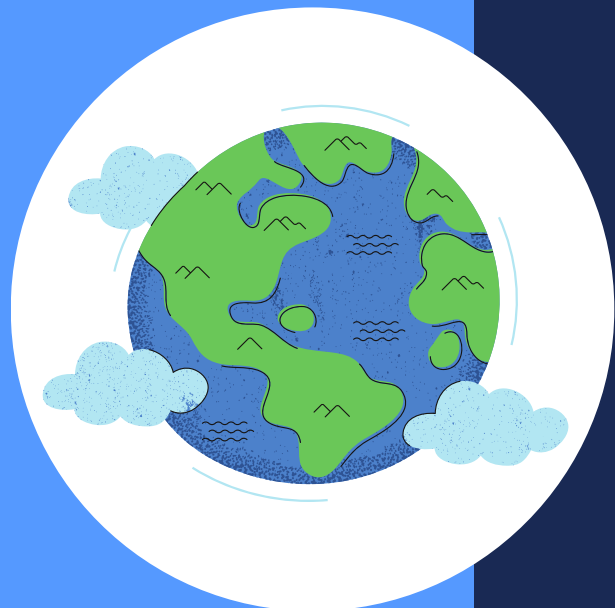
Impact Beyond the Numbers

Employee Engagement

Over **95%** of NPX'ers participated in volunteering and community initiatives

Community Reach

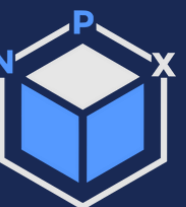Our efforts directly supported thousands of individuals and families.

Sustainability & Innovation

We leveraged our expertise to drive projects that promote environmental and long-term community well-being.

Diversity & Inclusion

We expanded programs to support underrepresented groups through mentorship, education, and outreach.

Impact in Action

Habitat for Humanity

NPX employees volunteered their time and skills to help build homes for families in need, reinforcing our commitment to community development and affordable housing.

CodeHER Club

NPX's initiative to empower young women in STEM by providing hands-on coding workshops, mentorship, and real-world tech applications to inspire future innovators.

Kincardine Pride

As the **title sponsor,** NPX proudly supports Kincardine Pride, demonstrating our commitment to inclusivity and LGBTQ+ advocacy by marching alongside the community in the annual Pride parade.

LOVE IS LOVE

www.npxinnovation.ca

Stronger Together:
Community Reflections

Herizon House
Thank you for your incredible support!❤️

NPX named largest Kincardine Pride Parade and Celebration sponsor in event history

Kincardine News

Published Jun 01, 2024 • Last updated Jun 01, 2024 • 1 minute read
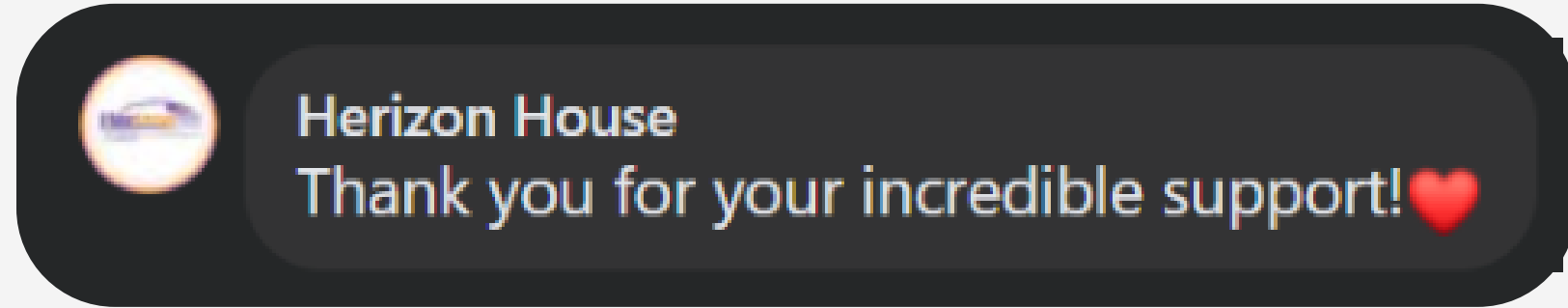
💬 Join the conversation

womenshousebg 1w
🎉 Our Online Auction is LIVE🎉

Check out some great items, generously donated by local businesses in support of ***International Women's Day***.
A Big Thank You to @npxinnovation for hosting this online auction on our behalf.

#internationalwomensday #npxinnovation #kincardinestrong #brucecounty

David Kennedy • 2nd   (edited) 6mo •••
Retired

I am really impressed in this direction for NPX. Having lived through dementia with a family member personally, I welcome this fresh approach from such a community based organization.

Like · ❤️ 1 | Reply

Weina Chong, P.Eng., M.Eng., PMP. • 1st   3mo •••
Director, Regulatory Affairs - Bruce C | Women in STEM Advocate | Clean E...

This is so neat! I love how you continue to give back to the community. Way to go Nuclear Promise X .

Like · ❤️ 1 | Reply